

## Notice of Nondiscrimination

Bethlehem Eye Associates PC (“BTEA”), an Affiliate of PRISM Vision Group, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. BTEA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

BTEA provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Patient information in Spanish
- Qualified sign language interpreters

BTEA provides free language services to people whose primary language is not English, such as:

- Qualified interpreters via telephone, on-site, and video remote interpretation (VRI)

If you need these services, please contact the practice at which you are seeking treatment.

If you believe that BTEA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by writing to the following address:

PRISM Vision Group  
Attn: Chief Compliance Officer  
420 Mountain Avenue  
4<sup>th</sup> Floor  
New Providence, New Jersey 07974

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington D.C. 20201  
(800) 368-1019 or (800) 537-7697(TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.